

# NSF Opportunities Broadening Participation in STEM

Directorate for Education and Human Resources (EHR)

# **Today's Webinar**



- Highlight EHR funding opportunities, especially those aimed at broadening participation in STEM
- Provide a forum for the field to ask Program Officers inquiries regarding funding opportunities
- Share other capacity building and professional development opportunities within EHR and across NSF

# **Today's Webinar**



- Broadening Participation at NSF & in EHR
- Division of Human Resource Development (HRD)
- Division of Research on Learning in Formal & Informal Settings (DRL)
- Division of Undergraduate Education (DUE)
- Division of Graduate Education (DGE)
- Capacity Building & Professional Development

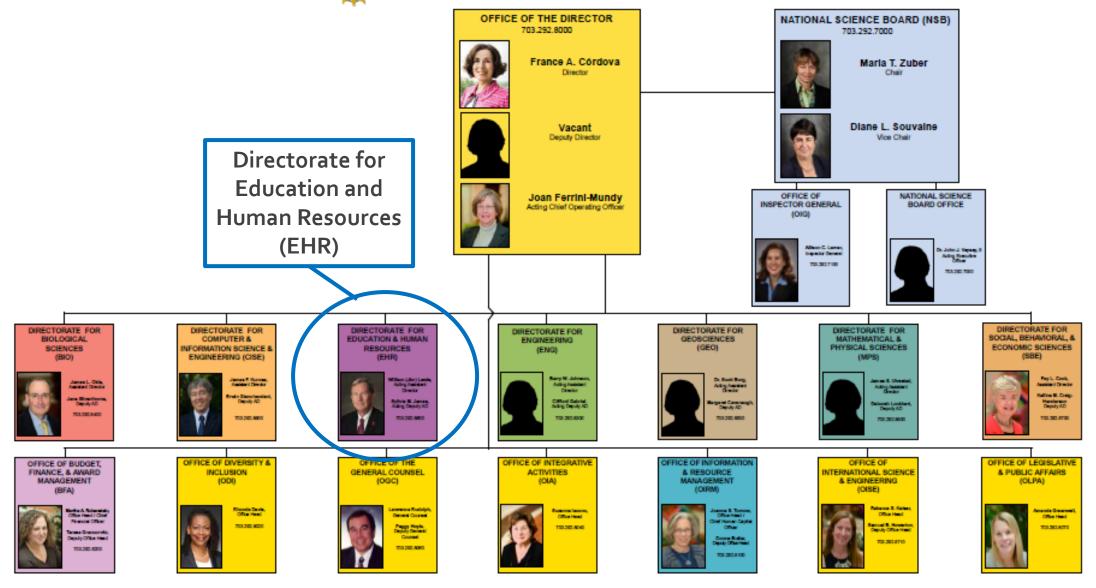
'Where discoveries are made'



"To provide an integrated strategy to advance the frontiers of knowledge, cultivate a world-class, broadly inclusive science and engineering workforce and expand the scientific literacy of all citizens, build the nation's research capability, and support excellence in science and engineering research and education."

- Established by the National Science Foundation Act of 1950.
- FY17 Annual Budget: \$7.472 Billion
- NSF funds approximately 24% of all federally supported basic research conducted by colleges and universities.
- NSF supported researchers have won 217 Nobel prizes and other awards

## NATIONAL SCIENCE FOUNDATION



National Science Foundation 4201 Wilson Boulevard Arlington, Virginia 22230 TEL: 703.292.5111 | FIRS: 800.877.8339 | TDD: 800.281.8749



## **CORE VALUES**

- Scientific Excellence
- Organizational Excellence
  - Learning
  - Inclusiveness
- Accountability for Public Benefit

NSF Strategic Plan 2014 to 2018



## **Inclusiveness**

"Seeking and embracing contributions from all sources, including underrepresented groups, regions, and institutions"

(Broadening Participation)

NSF Strategic Plan 2014 to 2018



# **Broadening Participation**

"to expand efforts to increase participation from underrepresented groups and diverse institutions throughout the United States in all NSF activities and programs."

> NSF Strategic Plan 2014 to 2018 Performance Area



# **Broadening Participation**

- Preparing a diverse, globally engaged science, technology, engineering, and mathematics (STEM) workforce;
- Integrating research with education, and building capacity;
- Expanding efforts to broaden participation from underrepresented groups and diverse institutions across all geographical regions in all NSF activities; and
- Improving processes to recruit and select highly qualified reviewers and panelists.

NSF Strategic Plan 2014 to 2018 Investment Priorities



# **Broadening Participation Portfolio**

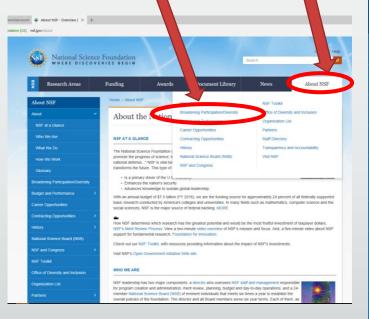
The portfolio represented below is divided into three categories:

- (1) programs that are primarily **focused** on broadening participation,
- (2) programs that have broadening participation as one of several **emphases**, and
- (3) **Dear Colleague Letters** expressing interest in specific aspects of broadening participation.

NSF Strategic Plan 2014 to 2018 Investment Priorities **#1** –Go to www.nsf.gov

#2 - Click on About NSF

#3 – Click on Broadening Participation/Diversity



Office of the Director (OD)

Office of the Director

Office of the Director (OD)

Office of Diversity and Inclusion (ODI)

Office of the General Counsel (OGC)

Office of Integrative Activities (OIA)

- EPSCoR Office

Office of International Science and Engineering (OISE)

Office of Legislative & Public Affairs (OLPA)

**NSF** Broadening Participation

**Broadening Participation Home** 

Broadening Participation Portfolio

Reducing the Impact of Bias

**Broadening Participation Outreach** 

MPS Broadening Participation Resources

"Framework for Action" Report

Framework for Evaluating Impacts of Broadening Participation Projects

Links of Interest

Home







#### Broadening Participation Portfolio

#### Background

NSF has taken a variety of approaches to broaden participation across its many programs. While broadening participation is included in the NSF review criteria, some program announcements and solicitations go beyond the standard criteria. They range from encouraging language to specific requirements. Investments range from capacity building, research centers, partnerships, and alliances to the use of co-funding or supplements to existing awards in the core research programs.

The portfolio represented below is divided into three categories: (1) programs that are primarily focused on broadening participation, (2) programs that have broadening participation as one of several emphases, and (3) Dear Colleague Letters expressing interest in specific aspects of broadening participation.

#### Focused Programs

Programs with an explicit broadening participation program goal. The majority of each award's budget goes to broadening participation activities, and could involve research on the topic.

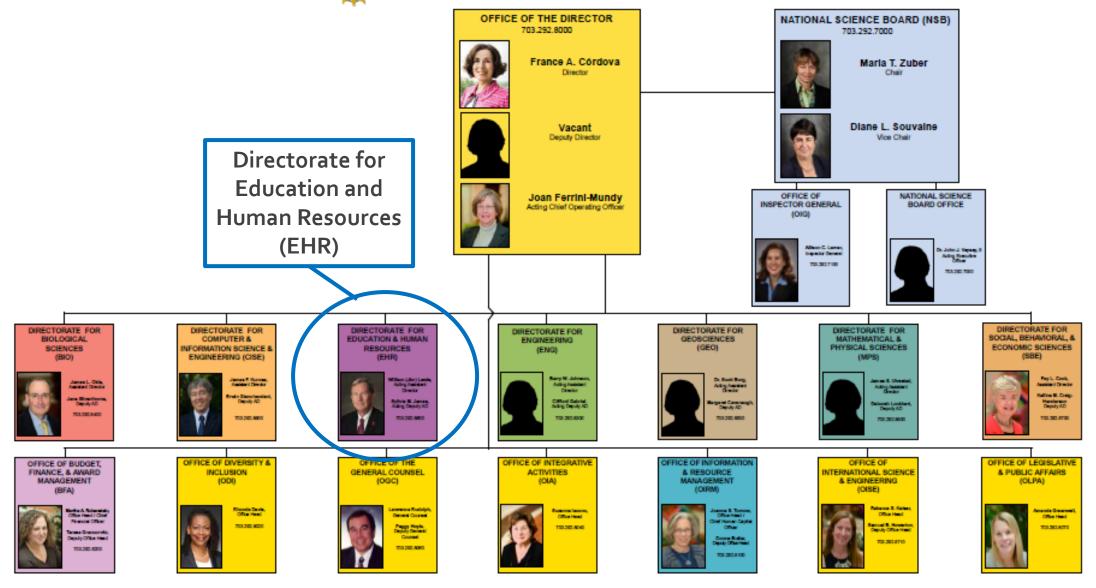
PROGRAM NAME	Publication No.	Directorate	Division
Inclusion across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (NSF INCLUDES)	17-522	All	All
ADVANCE: Increasing the Participation and Advancement of Women in Academic Science and Engineering Careers	16-594	All	All
Broadening Participation in Engineering	16-7680	ENG	EEC
Centers of Research Excellence in Science and Technology (CREST) and HBCU Research Infrastructure for Science and Engineering (RISE)	16-525	EHR, ENG	HRD
Disability and Rehabilitation Engineering	17-5342	ENG	CBET
EPSCoR Research Infrastructure Improvement Program Track-3: Building Diverse Communities	13-553	OIA	
Experimental Program to Stimulate Competitive Research: Workshop Opportunities (EPS-WO)	12-588	All	All
Historically Black Colleges and Universities Undergraduate Program	16-538	EHR	HRD

# Directorate for Education and Human Resources (EHR)



To achieve excellence in U.S. science, technology, engineering and mathematics (STEM) education at all levels and in all settings (both formal and informal) in order to support the development of a diverse and well-prepared workforce of scientists, technicians, engineers, mathematicians and educators and a well-informed citizenry that have access to the ideas and tools of science and engineering.

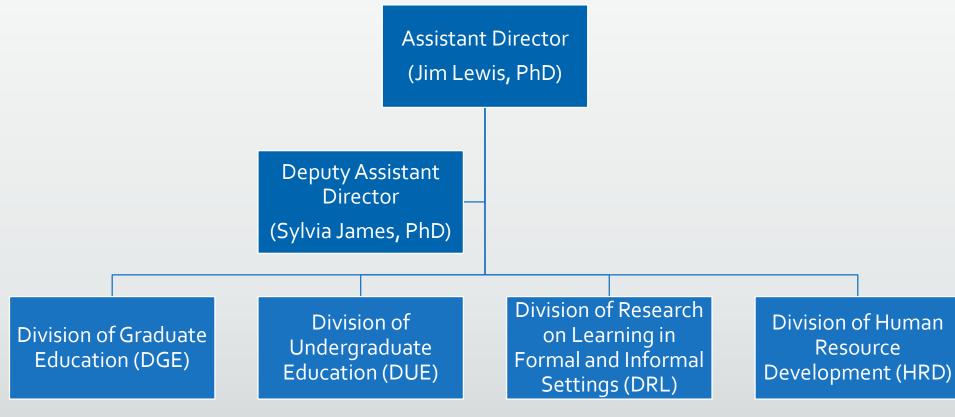
## NATIONAL SCIENCE FOUNDATION



National Science Foundation 4201 Wilson Boulevard Arlington, Virginia 22230 TEL: 703.292.5111 | FIRS: 800.877.8339 | TDD: 800.281.8749

# **EHR Organization Chart**





# Directorate for Education and Human Resources (EHR)

### **Research and Investment Themes**

- Learning and Learning Environments
- Broadening Participation and Institutional Capacity in STEM

STEM Workforce

**EHR Strategic Framework** 

# Directorate for Education and Human Resources (EHR)

## **Broadening Participation and Institutional Support**

Programs in this category capitalize on the Nation's diversity in order to increase the scientific workforce by engaging and building capacity in all people in STEM learning and professional training, particularly those from groups that have been traditionally underrepresented in STEM fields.

**EHR Strategic Framework** 



# Division of Human Resource Development (HRD)

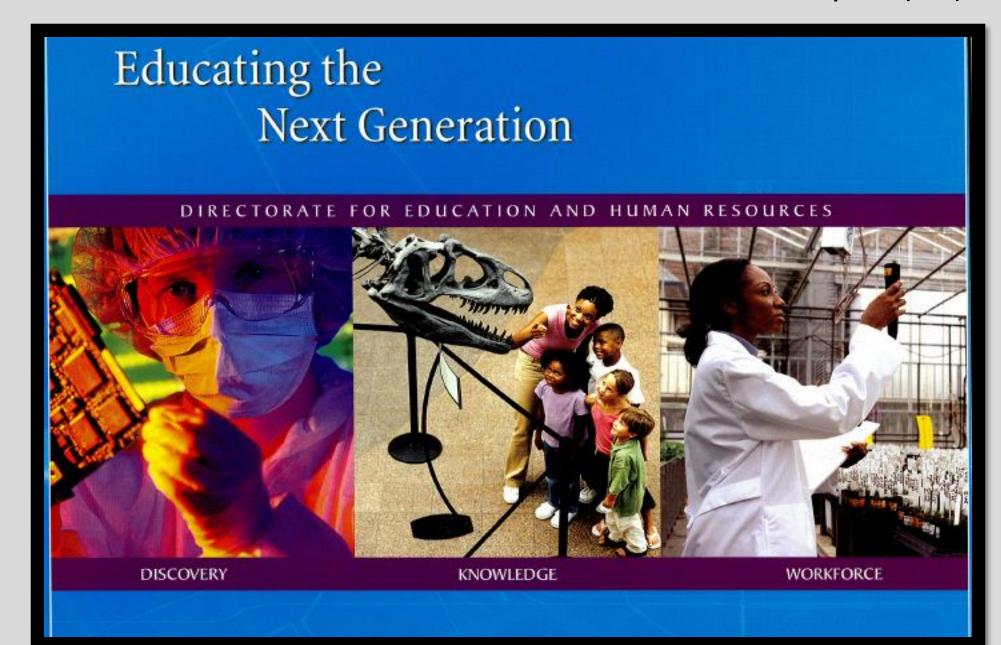
Directorate for Education and Human Resources

Presenters: Marilyn Suiter, PhD, Sharon Bird, PhD, and Jim Colby, PhD



NSF Directorate for Education and Human Resources (EHR)

Division of Human Resource Development (HRD)





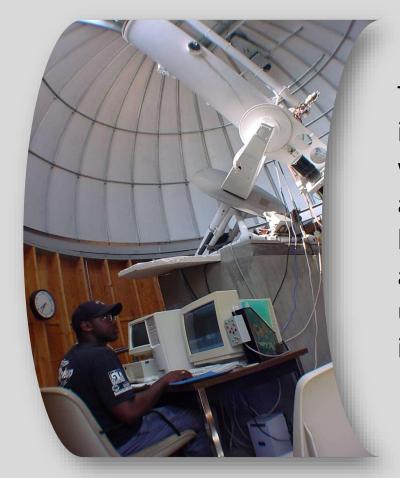
## NSF Strategic Plan 2014 to 2018

#### Core Values

- Scientific Excellence
- Organizational Excellence
- Learning
- Inclusiveness
- Accountability for Public Benefit



### NSF Division of Human Resource Development Strategic Plan Mission Statement



The Division mission is to grow the innovative and competitive U.S. STEM workforce that is vital for sustaining and advancing the Nation's prosperity by supporting the broader participation and success of individuals currently underrepresented in STEM and the institutions that serve them.

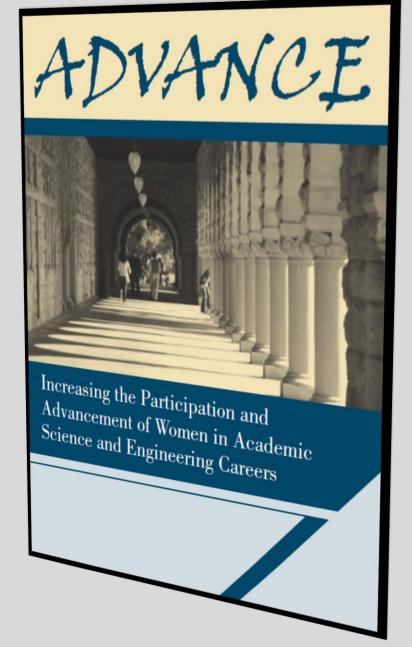
**NSF-supported Prairie View A&M Graduate Student** 



## Generally, HRD programmatic portfolio seeks to...

- Promote institutional transformation and capacity building such that faculty may advance the delivery of quality STEM education and teaching for individuals from groups historically underrepresented in STEM fields;
- Support for students, undergraduate through doctoral training;
- Develop teacher leadership among K-12 teachers from groups underrepresented in our schools; and
- Cultivate a fundamental base of knowledge that enlarges our understanding of broadened participation and how that contributes to careers and civic engagement.

The **ADVANCE** program is designed to foster gender equity through a focus on the identification and elimination of organizational barriers that impede the full participation and advancement of all women faculty in academic institutions. Organizational barriers that inhibit equity may exist in policy, practice, culture, and organizational climate.



### Alliances for Graduate Education and the Professoriate (AGEP)



AGEP-Brookhaven National Laboratory project Faculty, post-docs, graduate students, administrators.

AGEP seeks to advance knowledge about models to improve pathways to the professoriate for historically underrepresented minority doctoral students (including those with disabilities), postdoctoral fellows and faculty in specific STEM disciplines and/or STEM education research fields.

New and innovative models are encouraged, as are models that reproduce and/or replicate existing evidence-based alliances in significantly different disciplines, institutions, and participant cohorts.

http://www.nsf.gov/funding/pgm\_summ.jsp?pims\_id=5474&org=HRD&from=home

### Centers of Research Excellence in Science and technology (CREST)

Program Announcement via:

http://www.nsf.gov/funding/pgm\_summ.jsp?pims\_id=6668&org=HRD&from=home

The **CREST** program provides support to enhance the research capabilities of minority-serving institutions through the establishment of centers with collaborating partners that effectively integrate education and research.

Projects must demonstrate a compelling vision for research infrastructure improvement, and a comprehensive to achieve and sustain national competitiveness in a clearly defined area of national significance in science or engineering research.



CREST project – California State University, Bakersfield For the study of 21<sup>st</sup> century water resources and subsurface carbon storage in the San Joaquin Valley.

### Historically Black Colleges & Universities Undergraduate Program (HBCU-UP)



**HBCU-UP** seeks to meet the nation's accelerating demands for STEM talent, and more rapid gains in achievement and successful degree completion in STEM for underrepresented minority populations.

Awards support development, implementation, and the study of evidence-based, innovative models and approaches to nourish substantial improvements in the preparation and STEM workforce career success of HBCU undergraduates.

#### Louis Stokes Alliances for Minority Participation (LSAMP)

**LSAMP** was authorized by Congress and established in 1991. The LSAMP program provides funding to alliances that implement comprehensive, evidence-based, innovative, and sustained strategies that ultimately result in the graduation of well-prepared, highly-qualified students from underrepresented groups who pursue graduate studies or careers in STEM.



Program Announcement via:

http://www.nsf.gov/funding/pgm\_summ.jsp?pims\_id=13646&org=HRD&from=home



# Tribal Colleges and Universities Program (TCUP)





**TCUP** provides awards to Tribal Colleges and Universities, Alaska Native-serving institutions, and Native Hawaiian-serving institutions to promote high quality STEM education and research in order to support the preparation of a science and engineering workforce that is broadly inclusive and capable of performing in an international research and development environment in order for the U.S. to remain at the forefront of world science and technology.

## NSF Excellence Awards in Science & Engineering



Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST)

Program Information via: https://www.paemst.org/



Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring (PAESMEM)

Program Announcement via:

http://www.nsf.gov/funding/pgm\_summ.jsp?pims\_id=5473 &org=HRD&from=home



NSF INCLUDES

Inclusion across the Nation of Learners of Underrepresented Discoverers in Engineering and Science

Program Announcement via:



NSF 16-094

#### Dear Colleague Letter: Strengthening Transfer of Students from Two-year Hispanic-serving Institutions to Four-year STEM Programs

June 2, 2016

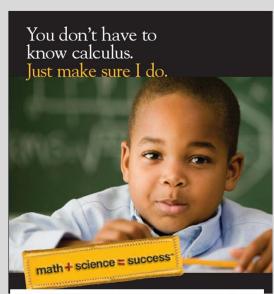
- NSF is interested in support for the successful transfer of students (particularly minority students) from two-year Hispanic-serving institutions into four-year institutions of their choice in order to pursue STEM baccalaureate degrees.
- Two-year HSIs are particularly encouraged to submit proposals and four-year institutions are strongly encouraged to partner with a twoyear HSI.
- NSF programs receiving these proposals are:
  - Louis Stokes Alliances for Minority Participation
  - NSF Scholarships in Science, Technology, Engineering, and Mathematics
  - Proposals for conferences and workshops are also welcomed to any program relevant to the proposed activity.

#### **THANK YOU!**

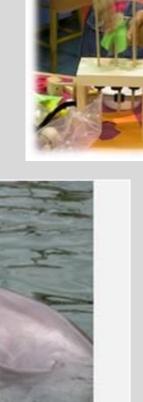








Plans sibullast niègeorge venui les "modis i rusiamero — semenuos" pub illes sessoremezos escotopuirgo. Co estas: Idionalprosser linerasprosratios, Alkonsia, 45A.







# Division of Research on Learning in Formal and Informal Settings (DRL)

Directorate for Education and Human Resources

Presenters: Monya Ruffin, PhD and Bob Russell, PhD



# NSF INCLUDES





# What is NSF INCLUDES?

Inclusion across the Nation of Communities of Learners of Underrepresented Discoverers in Engineering and Science (NSF INCLUDES)

A comprehensive national, NSF-wide initiative aimed at catalyzing new approaches to broadening participation in STEM by incentivizing the building of collaborative infrastructures that will bring people and organizations together who might currently be working in isolation.



# **NSF INCLUDES Objectives**



Bring together dedicated partners



Find approaches that work



Build a nation where everyone has opportunities in STEM





# NSF INCLUDES Three Essential Components a multi-stage, multi-year initiative

# Design and Development launch Pilots

- Plan activities and lay the foundations for potential partners
- Share common goals and purposes through collective impact-style approaches.

### Alliances

- Build on the activities of launch pilots
- Add new partners, collaborators, or networks.
- Each alliance will have its own local communication (backbone) organization.

### **Coordination Hub**

- Provide increased communications, interoperability, coordination, support, and accountability for the network of NSF INCLUDES alliances.
- Drive overarching vision and strategy, align common activities, establish shared measurement practices, build public will, advance policy, and mobilize funding across the network.



### **NSF INCLUDES Collaborative Infrastructure**

Vision

• Engage the community in a shared vision

**Partnership** 

Provide a platform for collaborative action

**Goals and metrics** 

Allow for evidence-based decision making

Leadership and communication

Increase communication and visibility

Potential for expansion, impact and scale

 Establish the capacity for expansion, sustainability and scale.



### Social Innovation

### Theories of Action

- Collective Impact
- Networked Improvement Communities
  - Others





### NSF INCLUDES

See Future Solicitations, Dear Colleague Letters, etc.















### LifeSTEM















### **Congressional Mandate**

### Dear Colleague Letter (DCL) NSF 16-143

"DCL clarifies or amends an existing policy or document, announce special competitions, or draw attention to impending changes...."













### LifeSTEM DCL NSF 16-143

- The goal of the LifeSTEM initiative is to:
  - Place more emphasis on the life sciences and biosciences
  - Increase participation and retention of minority students in STEM fields
  - Target K-12 and/or undergraduate students
  - Promote partnerships with K-12 schools in formal or informal settings.
  - Use research to create, implement, disseminate and evaluate effective models of intervention













## LifeSTEM: Areas of science dealing with the study of living organisms relative to their life processes and interrelationships.

#### Life Science

- Biology
- Botany
- Zoology
- Microbiology
- Physiology
- Biochemistry
- Cognitive neuroscience and evolutionary psychology
  - and related subdisciplines and subjects.

#### **Bioscience**

- Biotechnology
- Biochemistry
- Biodiversity
- Biophysics
- Cell biology
- Genetics
- Botany
  - and related subdivisions and topics













### **Six Participating Programs**

- Discovery Research PreK-12 (DR PreK-12)
- Innovative Technology Experiences for Teachers and Students (ITEST)
- <u>Education Core Research</u> (ECR)
- Advancing Informal STEM Learning (AISL)
- Improving Undergraduate STEM Education: Education and Human Resources (IUSE)
- Historically Black Colleges and Universities— Undergraduate Program (HBCU-UP)

**See Individual Program Solicitations for Proposal Deadlines** 



### Division of Research on Learning in Informal & Formal Settings

- Innovative Technology Experiences for Teachers & Students (ITEST)
- Advancing Informal STEM Learning (AISL)
- Discovery Research PreK-12 (DR PreK-12)
  - EHR Core Research (ECR)











### **ITEST Program Overview**

- ITEST promotes PreK-12 student interest and involvement in STEM and related careers
- ITEST supports innovative strategies that:
  - Increase student awareness of STEM and ICT careers.
  - Motivate students to pursue the education necessary to participate in those careers.
  - Provide students with technology-rich experiences that develop their knowledge of related content and skills needed for entering the STEM workforce.
  - Broaden participation



### ITEST Solicitation (17-565)

Anticipated
ITEST Program
Funding Amount:
\$10,000,000 \$20,000,000

• Three project types: Exploratory, Strategies, & SPREAD

ITEST Per Project Funding Amount: up to \$2,000,000

- Funded through H1-B Work Visa Revenue
- Additional Solicitation Specific Criteria related to broadening participation for all ITEST proposals.
- Proposal Deadline: September 5, 2017
- Resource Center: STELAR, www.stelar.edu.org





### **AISL Program Overview**

- Advances new approaches to and understanding of the design and development of STEM learning in informal environments for public and professional audiences.
- Investments should be of interest and utility to public audiences, informal STEM practitioners, and decision-makers.
- Priorities: knowledge-building, innovation, strategic impact, and collaboration.



### AISL Solicitation (15-593)

- Supports Several Project Types: from Exploratory Pathways to Broad Implementation projects; Science Learning + (ed. research partnerships with UK orgs.); conferences/workshops;
- Additional Solicitation Specific Criteria for projects that include a goal of broadening participation.
- Proposal Deadline: November 2017 (est., new solicitation out soon)
- Resource Center: Center for Advancement of Informal Science Education (CAISE), www.informalscience.org

Anticipated ASL Program Funding Amount: \$28,000,000 to \$38,000,000

Estimated AISL Per Project Funding Amount: \$50,000 -\$3,000,000 PIGNERI INK

Brush-S





## Discovery Research PreK-12 (DRK-12) Program Overview

- DRK-12 supports integrated Research and Development of Resources, Models, and Tools in the service of STEM learning and learning environments
- Goals: enhanced student achievement in STEM, preparation for the scientific workforce, and improved science literacy
- Focus: learning that takes place during the 12-14 years students are enrolled in the formal classroom learning environment





### Discovery Research PreK-12 Solicitation (15-592)

 DRK-12 has three major research and development strands: Assessment; Learning; Teaching

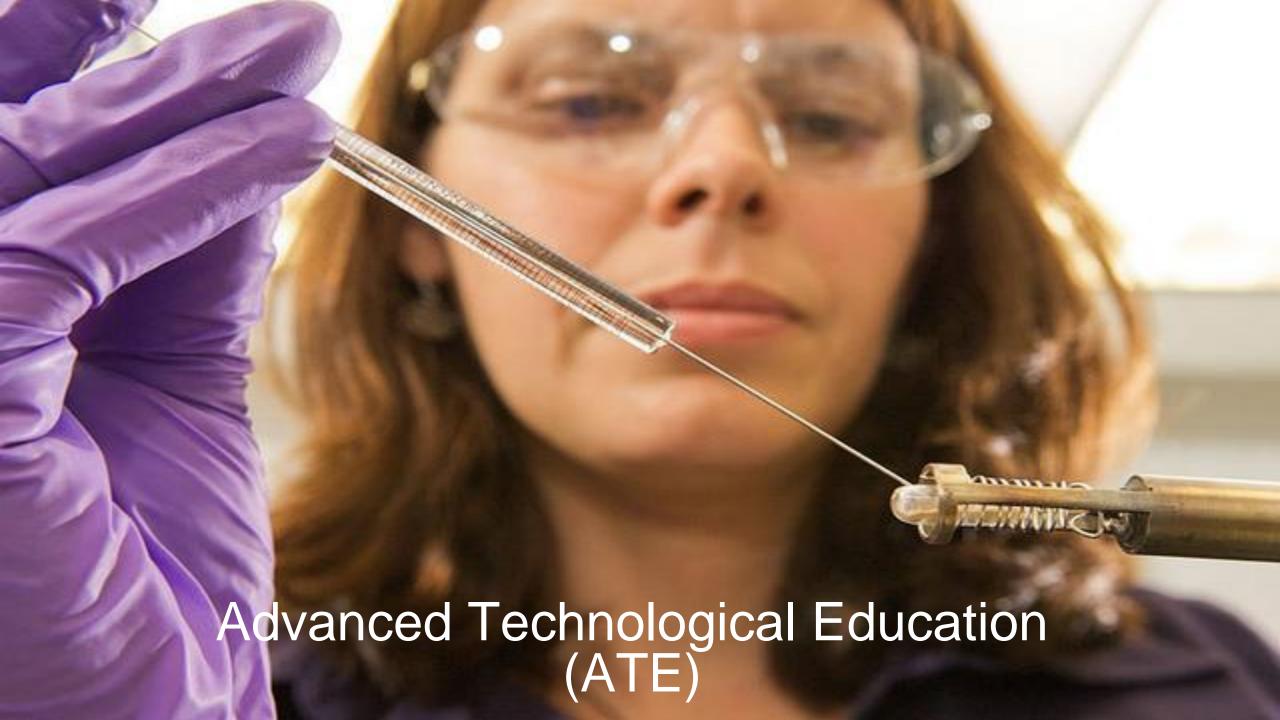
Proposal Deadline: Dec. 2017

(estimated, new solicitation out soon)

Resource Center: Cadre, www.cadrek12.org

Anticipated DRK-12
Program Funding
Amount: \$50,000,000

Estimated DRK-12 Per Project Funding Amount: \$450,000 -\$5,000,000





## Advanced Technological Education (ATE) Program Overview

- ATE has an emphasizes on two-year colleges and secondary school levels.
- Focuses on the education of high-technology technicians.
- Involves partnerships between academia and industry.
- Supports:
  - Curriculum development
  - Professional development of college faculty and secondary school teachers
  - Career pathways to tow-year colleges and four-year institutions
  - Emphasis on broadening participation





### Choosing the Appropriate Program

Where is the "intellectual center of gravity" of your project?

- Foundational learning research (ECR)
- Resources, Models, & Tools (DRK-12)
- Informal STEM learning (AISL)
- Workforce development in STEM for youth & teachers (ITEST)
- Partnerships with schools and others (STEM+C)



### Contact Program Officers About Your Project

- Examine the websites of the relevant programs
- Prepare a 1-2 -page summary of your project
- Address the merit review criteria
- Contact one of the listed Program Directors with questions about relevance of your project
- Not required but program officers can give you excellent feedback
- Link to info about all EHR programs: https://www.nsf.gov/funding/programs.jsp?org=EHR



# Division of Undergraduate Education (DUE)

Directorate for Education and Human Resources

Presenters: Tom Higgins, PhD, and Karen Crosby, PhD



### Representing DUE Programs Today:

**Karen Crosby** 

kcrosby@nsf.gov

**Thomas Higgins** 

thhiggins@nsf.gov

**Program Directors** 

Division of Undergraduate Education (DUE)/ Education and Human Resources Directorate (EHR)

### **DUE's Mission:**

To promote excellence in undergraduate science, technology, engineering, and mathematics (STEM) education for <u>all</u> <u>students</u>.





- Transformative activity involves ideas, discoveries, or tools that
   radically change our understanding of an important existing scientific
   or engineering concept or educational practice or leads to the creation
   of a new paradigm or field of science, engineering, or education. Such
   research challenges current understanding or provides pathways to new
   frontiers.
- Transformative activity results often do not fit within established models or theories and may initially be unexpected or difficult to interpret; their transformative nature and utility might not be recognized until years later.

#### **Transformative Activity**

Challenges conventional wisdom

Leads to unexpected insights that enable new techniques or methodologies

Redefines the boundaries of science, engineering, or education

### **Selected STEM Education Programs**

#### DUE Programs

- Advanced Technological Education (ATE)
- Robert Noyce Teacher Scholarship Program (Noyce)
- Improving Undergraduate STEM Education (IUSE:EHR)
- Scholarships in Science, Technology, Engineering, and Mathematics Education (S-STEM)

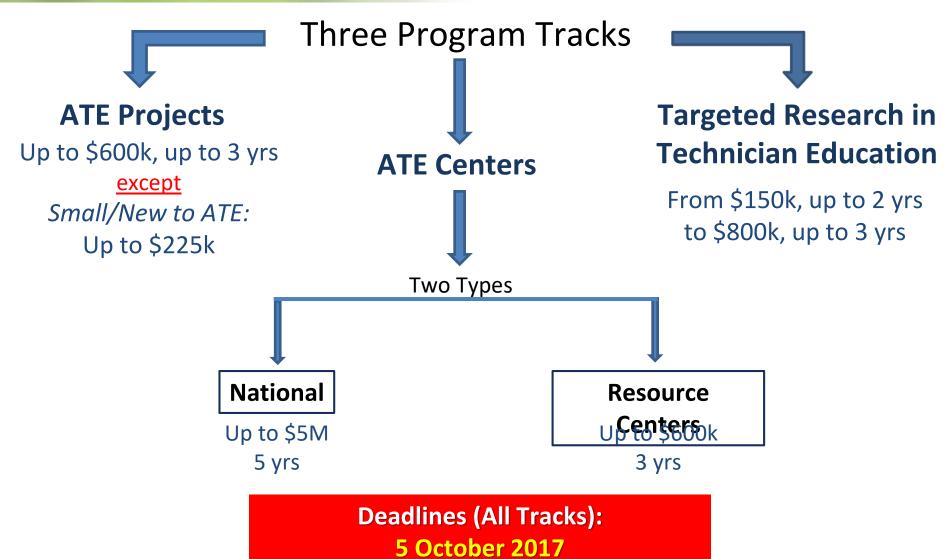


### **Advanced Technological Education (ATE) Program**

- 1) ATE focuses on the <u>education of technicians</u> to meet workforce demands in existing and emerging advanced technological fields.
- 2) Colleges that award <u>two-year degrees</u> and their faculty must play <u>leadership role</u> on all projects.
- 3) Requires <u>partnerships</u> between two-year colleges and business and industry, along with secondary schools, four-year colleges and universities, and government, as appropriate.
- 4) Must respond to the <u>hiring needs</u> of for highly-skills technical workforce in the service area of the proposing institution(s).
- 5) Must address <u>sustainability</u>.
- 6) Read the program solicitation for more detailed information.

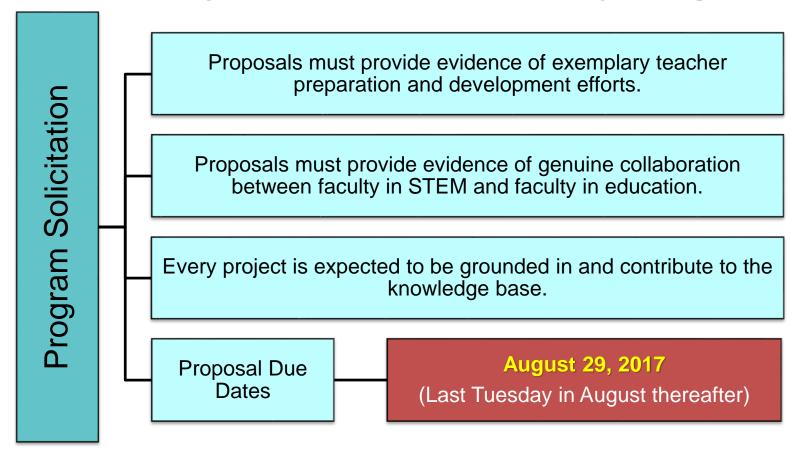


### **ATE Program**



**NSF 17-541** 

### **Robert Noyce Teacher Scholarship Program**



### **Robert Noyce Teacher Scholarship Program**

Track 1: S&S

Scholarships & Stipends

Undergraduate STEM majors and/or STEM professionals

Track 2: TF

NSF Teaching Fellowships

STEM professionals

Robert Noyce Teacher Scholarship Program Solicitation NSF 17-541

Track 3 (MTF)

NSF Master Teaching Fellowships

Exemplary, experienced STEM teachers

**Track 4: Noyce Research** 

Research related to STEM teacher effectiveness, persistence, and retention in high-need LEAs

<sup>\*</sup>Capacity Building projects, which may lead to the development of full proposals for Tracks 1, 2, or 3, are also supported.

#### **NSF 15-585**

#### Improving Undergraduate STEM Education (IUSE: EHR)







Improve STEM
Learning &
Learning
Environments

Build the Professional STEM Workforce for Tomorrow

Broaden
Participation &
Institutional
Capacity for
STEM Learning

Proposals should describe projects that build on available evidence and theory, and that will generate evidence and build knowledge.



#### **IUSE: EHR Program**

#### **Broaden Participation & Institutional Capacity for STEM Learning:**

Increase the number and diversity of undergraduate students
recruited and retained in STEM education and career pathways through
improving the evidence base for successful strategies to broaden participation
and implementation of the results of this research

#1505007 – Collaborative Research: Liberal Studies in Engineering - Broadening the Path to the Profession: Feasibility Study

"...develop a framework for establishing an undergraduate, preprofessional, Bachelor of Arts degree program called Liberal Studies in Engineering. This program intends to establish an alternative pathway into engineering and attract the interest of a different group of students than existing approaches."

"The outcomes of this project are not only of interest to the power electronics education community, but they also pave the road for developing similar tools for other multidisciplinary courses. The accessible web-based nature of the developed material can affect a broad population."

#1505058 – PERKS: Power Electronics Refined learning via affordable Kit and Software tutor



### **IUSE:EHR Program**



Two Approaches

Exploration
& Design
(smaller scale)

Up to \$300K Up to 3 yrs Development & Implementation

(larger scale)

Level I:

Up to \$600K Up to 3 yrs Level II:

\$601K to \$2M Up to 5 yrs

Focus on design, development, implementation of and research on STEM learning models, approaches, and tools

Institutional and Community

Transformation

Two Approaches

Exploration
& Design
(smaller scale)

Up to \$300K Up to 3 yrs **Development**& Implementation
(larger scale)

Up to \$3M Up to 5 yrs

Focus on approaches to increase the propagation of highly effective methods of STEM teaching and learning



### **NSF Scholarships in STEM (S-STEM) Program**

Supports institutional scholarship programs for full-time, academically-talented STEM students with demonstrated financial need

- Curriculum
- Development
  - Professional
  - Workforce
- Cohorts
- Mentoring, etc.

Curricular & Co-Curricular Activities Study & Understand

- Models
- Effective practices
- Strategies

- Recruitment
- Retention
- Student success
- Academic/career pathways
- Student transfer
- Degree attainment

Increase

- Scholarship Amount: Up to \$10,000 per student per year (depending on <u>financial need</u>)
- 60% of Budget to Scholarships 40% to Student Support, Admin., Research, Evaluation



#### S-STEM: Knowledge Generation

**Issue:** Some proposals may appear to be "totally focused" on simply giving out scholarships.

**Background:** A major goal of the new solicitation is that all proposals should be "knowledge generating." Projects should be gathering information on their unique thrust. Learning about how the ...

- particular workforce needs identified,
- instructional focus of their academic programs, and
- support structures targeting "points of failure" identified in an institutional scan

...work together and how they are being evaluated and the "lessons learned" disseminated to the broader S-STEM community.

We want to learn how to best award scholarships to have the maximum impact!

#### S-STEM Program

#### **Institutional Capacity Building**



(Track 1)

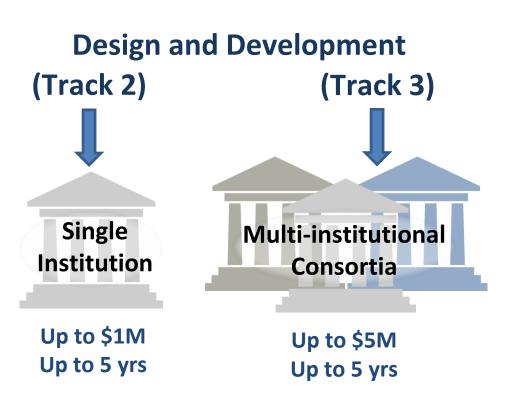
Up to \$650K Up to 5 yrs

Image courtesy of 7Crafts at FreeDigitalPhotos.net

For institutions with limited experience in implementing effective curricular and cocurricular activities

**Deadline (All Proposals):** 

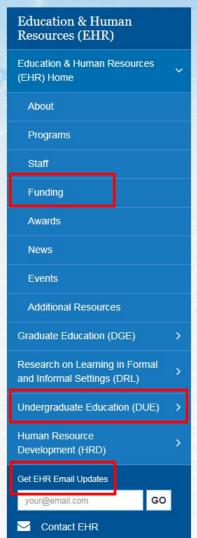
Last Wednesday in March, annually



Seeks to leverage S-STEM funds with institutional efforts and infrastructure to increase and understand impacts

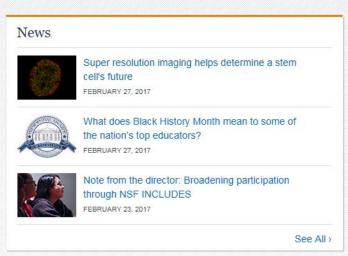


Research Areas Funding Awards Document Library News About NSF









#### Divisions

#### Division of Graduate Education (DGE)

The Division of Graduate Education (DGE) provides funding to support graduate students and the development

#### Division of Human Resource Development (HRD)

HRD programs support and promote activities that seek to strengthen STEM education for underserved communities,

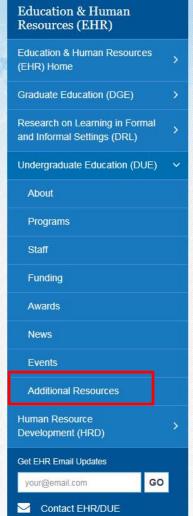
#### Division of Undergraduate Education (DUE)

DUE focuses on strengthening STEM education at two- and four-year institutions by improving curricula,



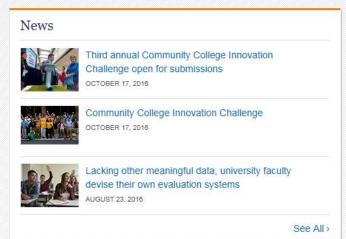
Research Areas Funding **Document Library** About NSF Awards News

Home > Research Areas > Education & Human Resources











Robert Noyce Teacher Scholarship Program (NSF 17-541) POSTED FEBRUARY 9, 2017

Faculty Early Career Development Program

#### **Upcoming Due Dates**

Innovations at the Nexus of Food, **Energy and Water Systems** 

(NSF 17-530) FULL PROPOSAL: MARCH 6, 2017

Software Infrastructure for Sustained Innovation

#### Popular Links

· Career Opportunities

See All Additional Resources >





# Division of Graduate Education (DGE)

Directorate for Education and Human Resources

Presenters: Earnestine Easter, PhD and Giselle Muller-Parker, PhD

### Funding Opportunities in the Division of Graduate Education



Earnestine Easter, Program Director (epsalmon@nsf.gov)

Gisele Muller-Parker, Program Director (gtmuller@nsf.gov)



#### **NSF Investment Focus in Graduate Education**

- Training in national S&E priority areas
- Innovative models for graduate education with potential for scalability
- Research knowledge base to inform improvements in graduate education
- Professional development of graduate students for both academic and non-academic careers



#### **Division of Graduate Education**

- Supports U.S. graduate students and innovative graduate programs to prepare tomorrow's leaders in STEM.
- Provides leadership for the use and conduct of research to inform implementation of approaches, practices, and models for STEM professional workforce development









#### **Division of Graduate Education Portfolio**

Graduate Research
Fellowship
Program

NSF Research Traineeship Program

CyberCorps
Scholarship for
Service

EHR Core
Research:
Workforce
Development









#### **Division of Graduate Education Portfolio**

Graduate Research
Fellowship
Program

NSF Research Traineeship Program

CyberCorps
Scholarship for
Service

EHR Core
Research:
Workforce
Development







#### Goals of



#### **Graduate Research Fellowship Program (GRFP)**

- To select, recognize, and financially support individuals
  who have demonstrated the potential to be high achieving
  scientists and engineers, early in their careers.
- To broaden participation in science and engineering of underrepresented groups, including women, minorities, persons with disabilities and veterans.

Outcome: Recruit and retain these individuals in the U.S. STEM workforce





#### Why fellowships?

#### For undergraduate seniors and beginning graduate students:

- Prestige of the fellowship opens doors to graduate school
- Greater choice of research advisors
- Freedom to do their own research
- More time to do their research
- Establishes connections with federal funding agencies at an early stage, useful for future sponsored research opportunities
- 5 years as Fellow: 3 years of support; additional opportunities

#### For undergraduate and graduate institutions:

- Prestige fellowship recipients enhance national image
- High quality graduate students selected by an independent competitive process
- Inclusive of undergraduates, women, minorities, persons with disabilities and veterans we need to recruit!



#### **Graduate Research Fellowship Program**



#### **Key Elements**

#### Five Year Award – \$138,000 per Fellow

Three years of support

\$34,000 Stipend per year

\$12,000 Educational allowance to institution

Career Life Balance (family leave)

Supercomputer access: XSEDE

**Professional Development Opportunities:** 

GROW: International

ReGROW GRIP

GRIP: Federal Internships











#### **GRFP Solicitation (NSF 16-588)**

- Provides the following information:
  - Deadlines
  - Program description
  - Award information
  - Eligibility requirements
  - Application preparation
  - Submission instructions
  - Application review criteria

#### Graduate Research Fellowship Program (GRFP) PROGRAM SOLICITATION NSF 16-588 REPLACES DOCUMENT(S): NSF 15-597 National Science Foundation Directorate for Education & Human Resources Directorate for Mathematical & Physical Sciences Directorate for Social, Behavioral & Economic Sciences Office of Integrative Activities Office of International Science and Engineering Application Deadline(s) (received by 5 p.m. local time of applicant's mailing address): Life Sciences, Geosciences October 25, 2016 Computer and information Science and Engineering, Engineering, Materials Research October 27, 2016 Psychology, Social Sciences, STEM Education and Learning Chemistry, Mathematical Sciences, Physics and Astronomy October 23, 2017 Life Sciences, Geosciences October 24, 2017 Computer and information Science and Engineering, Engineering, Materials Research Psychology, Social Sciences, STEM Education and Learning Chemistry, Mathematical Sciences, Physics and Astronom October 22, 2018 Life Sciences, Geosciences October 23, 2018

Computer and information Science and Engineering, Engineering, Materials Research

Psychology, Social Sciences, STEM Education and Learning





#### **GRFP Eligibility**

- U.S. citizens and permanent residents
- Early-career: undergrad & grad students
- Pursuing research-based MS or PhD
- Science and engineering
- Enrolled in accredited institution in US by Fall

#### **Academic Levels**

- 1: Seniors or baccalaureates with no graduate study yet
- 2: First-year graduate students
- 3: Second-year graduate students
  - (≤ 12 months of graduate study by August)
- 4: >12 months graduate study, with interruption in graduate study of 2+ years (can have MS degree)







#### **Eligibility**





#### **New Eligibility Rules (NSF 16-050)**

Level 1: Seniors/baccalaureates: no graduate study

**Level 2:** First-year **graduate students** 

Level 3: Second-year graduate students

Only once in grad school

≤ 12 months of graduate study by August 1, 2016

Level 4: >12 months graduate study
with an interruption in graduate study of 2+ years



Directorate for Education and Human Resources

Division of Graduate Education



#### **GRFP Fields of Study**

- Chemistry
- Computer & Information Science/Engineering
- Engineering
- Geosciences
- Life Sciences
- Materials Research
- Mathematical Sciences
- Physics and Astronomy
- **Psychology**
- **Social Sciences**
- **STEM Education**



















#### **Not Supported**

- Joint science-professional degree programs (e.g. MD/PhD, JD/PhD)
- Business administration or management
- Counseling, Social work
- Education (except STEM education)
- History (except history of science)
- Research with directly disease-related goals
- Clinical study
  - patient-oriented research
  - epidemiological and behavioral studies
  - outcomes research
  - health services research







#### **GRFP Complete Application**

#### **Complete Application Package:**

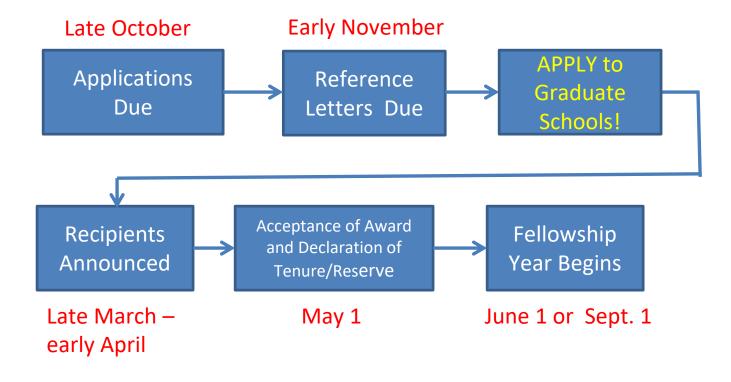
- 1) Personal, Relevant Background and Future Goals Statement (3 pages)
- 2) Graduate Research Statement (2 pages)
- 3) Transcripts (uploaded electronically)
- 4) Three letters of reference

**DEADLINES: October/November 2017** 

**Refer to Solicitation NSF 16-588** 



#### **GRFP Application Timeline**

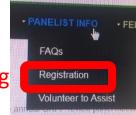






#### **GRFP on Campus**

- Promote benefits of GRFP to undersubscribed departments
  - Juniors (REU), seniors, beginning grad students
- Partner/engage with Honors College and honors programs,
   REU Site Coordinators
- Reach out to GRFP Resource People on <u>www.nsfgrfp.org</u>
- Engage local/campus GRFP Coordinating Officials (<u>www.fastlane.nsf.gov/grfp/</u>)
- Support courses on science communication and proposal writing, include peer review



Sign up as a REVIEWER/PANELIST at www.nsfgrfp.org



#### **Division of Graduate Education Portfolio**

Graduate Research
Fellowship
Program

NSF Research Traineeship Program

CyberCorps
Scholarship for
Service

EHR Core
Research:
Workforce
Development



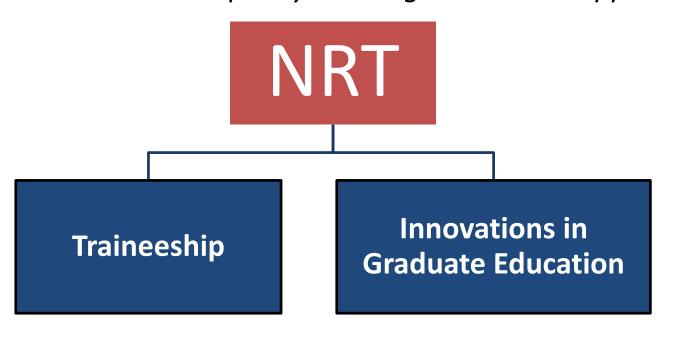






#### **NSF Research Traineeship (NRT) Program**

NSF 16-503 (Being Revised)
Research and Capacity Building & Student Support



**2017 Deadlines TBD** 



#### **How Do they Differ?**

	Traineeship	IGE
Primary Aim	Comprehensive graduate student training	Pilot, test, and evaluate targeted new approaches, models and activities
Interdisciplinary	Yes	Not Required
Stipend & COE Support:	Yes	No
Duration/Amount	Up to 5 years; < \$3 M	Up to 3 years, \$300K-\$500K
Limit per Organization	2	2
Eligible Organizations	US Institutions that award research-based master's and doctoral degrees	All organizations eligible to submit to the NSF



#### **NRT Addresses Graduate Preparedness**

- Develop innovative approaches to graduate education for MS and/or PhD students
- Expand/enhance professional development
- Encourage strategic collaborations with stakeholders (e.g., university-industry partnerships)
- Rely on existing evidence of effective practices in STEM education (evidence-based approaches)
- Generate new knowledge that promotes transformative improvements in graduate education





#### **Sample Projects**

- IGE: Flipping a Foundational Interdisciplinary Graduate
   Curriculum While Strengthening Connections Outside Academia –
   University of Minnesota Duluth
- NRT: Accessibility, Rehabilitation, and Movement Science: An Interdisciplinary Traineeship Program in Human-Centered Robotics — Georgia Tech Research Corporation
- IGE: Nanomedicine Academy of Minority Serving Institutions Northeastern University
- NRT: Education Model Program on Water-Energy Research at Syracuse University — Syracuse University





#### FY 2018 *Traineeship* Priority Areas

Innovations at the Nexus of Food,
 Energy and Water Systems (INFEWS)

Understanding the Brain (UtB)



#### **Division of Graduate Education Portfolio**

Graduate Research
Fellowship
Program

NSF Research Traineeship Program

CyberCorps
Scholarship for
Service

EHR Core Research: Workforce Development









#### **CyberCorps**®

#### Scholarship for Service (SFS) NSF 17-556

#### **Goals:**

- Increase the number of **qualified students** entering the fields of information assurance and computer security
- Increase the capacity of the US higher education enterprise to continue to produce professionals in these fields to meet the needs of our increasingly technological society



Scholarship Track: July 10-31, 2017

Capacity Track: November 17-Dec 5,

2017



#### CyberCorps®: Scholarship for Service (SFS)

#### **Scholarship Track**

**Typical award:** \$3-5M/Scholarship grant to colleges and universities

- Funding: full tuition, fees plus stipends (\$22.5K/\$34K per year)
- **Length:** Up to 3-year scholarship for undergraduate or graduate (master's or doctoral) education
- **Obligation**: Summer internship, post-graduation service requirement (work in Federal/State/Local/Tribal agency equal to scholarship length)
- Students Eligibility:
  - U.S. Citizen or Permanent Resident, enrolled in Cybersecurity program
  - Eligible for Federal employment (able to acquire security clearance)

#### **Capacity Building Track**

Up to \$500K per Capacity Building project



 Supports efforts related to curriculum, outreach, faculty, institutional, and/or partnership development.



#### **Division of Graduate Education Portfolio**

Graduate Research
Fellowship
Program

NSF Research Traineeship Program

CyberCorps
Scholarship for
Service

EHR Core
Research:
Workforce
Development







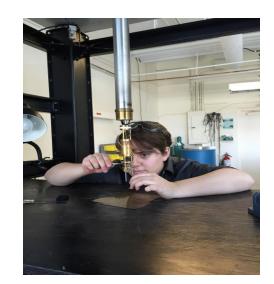


#### **ECR Program Goals**

NSF 15-509

#### Fundamental Research in Science, Technology, Engineering and Mathematics (STEM) Education

- Provide a coherent foundation of theory and research evidence to guide and improve STEM learning
- Design of learning environments
- Research evidence to support STEM workforce development
- Broadening participation in STEM education



#### **Program Strands**

- > STEM Learning/Learning Environments
- Broadening Participation and Institutional Capacity
- > STEM Professional Workforce Development



#### **STEM Learning and Learning Environments**

#### **Topics**

- STEM learning
  - Neural and cognitive bases of STEM learning
  - Affective dimensions of learning
  - Education policy and policy-relevant research



- Improvements in a range of learning outcomes
- Alignment of curriculum, instruction and assessment
- Development of diagnostic and performance assessments







#### **Broadening Participation in STEM**

- Practices that broaden participation, retention, and success of individuals underrepresented in STEM
- Preparing students for successful transition to further education or training, or the STEM workplace
- Study of accessibility and the impacts of technology on diverse populations
- Measures, processes and metrics to assess impacts and outcomes of broadening participation and institutional capacity building (e.g. on STEM innovation/productivity)



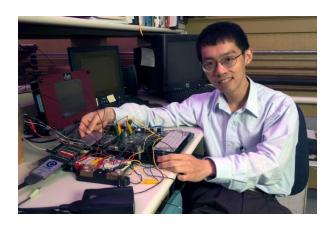


#### **STEM Professional Workforce Development**

- > Impact of different funding models on student preparation
- Persistence in STEM majors and careers
- ➤ Influence of public/private partnerships on workforce preparation
- Alignment of skills and competencies and workforce requirements
- Implications of labor market trends on STEM education and training









#### **Sample Workforce Development Projects**

- Progressions of Skill Development in Biology Doctorates David Feldon, Utah State University
- STEM Workforce Training: A Quasi-Experimental Approach Using the Effects of Research Funding — Bruce Weinberg, Ohio State University
- Exploring the Alignment Among Employer Expectations for STEM Skills and the Design of Education Curricula and Interventions — Matthew Hora, University of Wisconsin-Madison





#### **ECR Program Features**

- Fundamental research in STEM education about critical areas that are essential, broad and enduring.
- Synthesis or expansion of research foundations in the focal areas.
- Contribution to the accumulation of robust evidence to guide interventions and innovations.

- Focus on persistent challenges in STEM education and workforce development.
- Development of foundational knowledge in STEM formal and informal learning and learning contexts for all groups and stages of development.



#### **Proposal Types and Funding**

#### Three levels

- Level I \$500,000 maximum of three years
- Level II \$1,500,000 maximum of three years
- Level III \$2,500,000 maximum of five years

Synthesis and conference/workshop proposals

Deadline: September 14, 2017







## Capacity Building & Professional Development

Directorate for Education and Human Resources

#### Resources

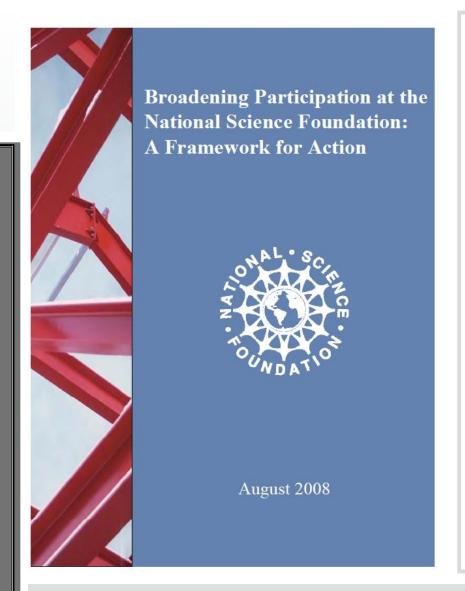
Framework for
Evaluating Impacts of
Broadening
Participation Projects

Report from a National Science Foundation Workshop

The National Science Foundation

The Directorate for Education and Human Resources

The Division of Research on Learning in Formal and Informal Settings (DRL)



#### REDUCING THE IMPACT OF BIAS IN THE STEM WORKFORCE: STRENGTHENING EXCELLENCE AND INNOVATION

A REPORT OF THE
Interagency Policy Group on Increasing Diversity in the
STEM Workforce by Reducing the Impact of Bias





November 2016

- Resource Centers & Networks
- Program Solicitations, Dear Colleague Letters

#### **Capacity Building & Professional Development**



- NSF Summer Scholars Internship Program (HACU, QEM, WINS)
- Attend NSF Days Events, Workshops, and Webinars
- Serve as a proposal reviewer (ad hoc) and panelist (in-person, virtual)
- Get Connected (social media, Science360, Science Nation, Discovery Files Podcast)
- Consider joining NSF as a Rotator!
- Contact NSF Program Officers if you have questions about a program
- Submit Proposals!



### NSF Opportunities Broadening Participation in STEM

Directorate for Education and Human Resources (EHR)